

REGINALD F. NOVAK, CPA, CFE



Mr. Novak is a Senior Manager in the firm's Audit and Accounting Services Group. He graduated from Kent State University earning a bachelor of business administration degree with majors in accounting and computer information systems. He has been a Certified Public Accountant since 2005.

Mr. Novak has participated in the performance of audits, reviews, and compilations for a diverse group of clients including for-profit entities, employee benefit plans, school districts, and municipalities. He is experienced in conducting audits in accordance with generally accepted auditing standards as issued by the American Institute of Certified Public

Accounts, *Government Auditing Standards*, and OMB Circular A-133.

As a Certified Fraud Examiner, Mr. Novak can assist you with prevention services including recommending internal controls and other measures to be implemented to prevent theft or misappropriation.

Mr. Novak has developed a strong background in a variety of governmental accounting areas including:

- Financial statement audits in accordance with the GAAP-basis of accounting
- Financial statement audits in accordance with the cash-basis of accounting
- Compilations and conversions of cash-basis accounting records into financial statements in accordance with GAAP
- Assembling GAAP-basis financial statements to meet CAFR Program requirements
- Single Audits

Mr. Novak is a member of the firm's 401(k) Committee.

Mr. Novak is active in the following professional and civic organizations:

- American Institute of Certified Public Accountants
- Ohio Society of Certified Public Accountants
- Association of Certified Fraud Examiners
- Member of the Ohio Society of Certified Public Accountants Planning Committee for the annual Employee Benefit Plan Audit Conference
- Municipal Finance Officers Association
- Kent State Accounting Advisory Council